

## **Leadership Framework**

The Leadership Framework is intended to be a teaching tool for educators to assist students in making meaning of the various components of leadership. The Framework serves as a way to organize the components of leadership in a way that values knowing, being, and doing. The Leadership Values Statement is outcomes based and is the foundation. The Framework is a tool used by UF students and departments to learn and practice leadership following the Leadership Values Statement.

**Skills** – concrete actions and processes that one can perform.

Examples: effective written and oral communication, use of technology, meeting management, program planning, budget management, decision-making, time management, personal inventories

**Knowledge** – learning and understanding of concepts and education relevant to leadership

Examples: leadership styles, group development and processes, self-assessment, situational leadership, leadership theory, ethics, environmental assessment

**Practice** – active involvement and contributions with groups on campus and in your community

Examples: student organization involvement, individual community service, study abroad, internship/co-op, peer educators, resident assistants, athletic teams, ROTC, and intentional jobs

**Self-integration**- reflection and intentional application that combines skills, knowledge, and practice

Examples: service learning, Gatorship, Leadershape, reflection activities, asking for feedback, self-analysis, critical thinking, integration, purposeful and intentional discussion/dialogue

**Giving Back** – helping others understand and engage in the UF Leadership Framework to model the Leadership Values Statement.

Examples: helping others to develop their leadership skills and knowledge, mentoring, role modeling, using all of the prior components of the leadership framework to encourage others to do the same.