## Dean of Students Office 2015 — 2017 Goals

### Overall

- **Infuse** the culture of care championed by the U Matter We Care initiative throughout the institution by serving as role models to others with our compassionate treatment of students, their families, faculty, staff, and each other.
- **Expand** the number and depth of training of staff that serve as volunteer emergency responders including the UF Protest Safety Team, Emergency Deans and the UF Emergency Call Center Team.
- **Develop** initiatives through campus-wide collaborations that address high-priority recurring issues on college campuses, including sexual assault, hazing, and bias incidents.
- **Renovate** Newell Hall, a $17 million revitalization of the 3rd oldest building on campus into a 24/7 learning commons with completion scheduled for March 2017.
- **Assess and provide** services and programs for distance students and UF Online students.
- **Complete** the Dean of Students emergency planning process so that each functional unit has an up to date and functional Continuity of Operations Plan and include additional plans as needed due to specific responsibilities.
- **Facilitate** a comprehensive and inclusive process for development and implementation of the “storytelling” component of the Dean of Students Office to result in a variety of interesting, attractive, and engaging multimedia efforts that showcase our accomplishments.
- **Centralize** divisional sponsorships by leveraging a Sponsorship Committee that works directly with sponsors while protecting brand image and establishing sponsorship consistency.

### Student Conduct & Conflict Resolution

- **Increase** utilization of conflict resolution options and explore a new method of using restorative justice to handle more serious Title IX incidents.
- **Create** a module using an online platform that encompasses compassion for others, social media savvy, living UF and personal values, 1st Amendment protected speech, and other information of assistance to the campus population.
- **Incorporate** the assistance of staff members from the Dean of Students Office, the Division of Student Affairs, the UFPD investigator and the HR shared investigator to best utilize the strengths and experience of current staff members in order to efficiently and effectively manage an increasingly complex caseload.
- **Complete** Student Conduct Code revisions, including sexual misconduct procedures which have already been forwarded to General Counsel, to be in line with best practices and in compliance with the OCR Dear Colleague Letter, VAWA, OCR Q&A document, White House Not Alone Report and other guidance and legislation from the state and federal government. Submit revisions to Board of Trustees for approval during fall 2015.

### Care Area

- **Renovate** an existing chiller plant into phase one of the Food Pantry opening August 2015. The Food Pantry will serve students and staff with food scarcity and provide resources to help those in distress as part of U Matter We Care.
- **Duplicate** with Meridian Behavioral Health Care and North Florida Regional Medical Center the relationship that the Care Area has developed with UF Shands Psychiatric Hospital in order to better serve students who have either voluntarily or involuntarily undergone mental health hospitalization.
- **Develop and maintain** a U Matter Ambassador Peer Mentorship Program and a U Matter Ambassador Socials Program to provide additional opportunities for students served by the Care Area to connect with peers and the UF community.
- **Develop** a process for students to submit medical withdrawal petitions, including all supporting documentation, online.
- **Streamline** the implementation of the Care Area assessment strategy to better quantify the work done by the Care Area and the short term and long term benefits to students who are served.
- **Improve** the web presence of the Care Area in order to better tell the story of the work done in the Care Area and the benefits to students served by the Care Area.
Our Mission
The University of Florida Dean of Students Office creates a culture of care for students, their families, faculty and staff by providing exemplary programs and services designed to enhance students' academic and personal success.

New Student & Family Programs
Continue to expand services for families through the Gator Parent and Family Association (GPFA) with current services that include Family Preview, Family Chats, Family Weekend, GPFA Newsletter, Legacy Pinning, Convocation Reception and more. Collaborate with UF Development in the cultivation of the National Parent and Family Leadership Council by spring 2016.
Grow enrollment of First Year Florida through addition of Residence Life Education section, UF Online, PaCE sections.
Develop hybrid orientation and transition models for new enrollment populations including: Pace, UF Online, transfer and High School/Associate of Arts.
Redesign Common Reading Program selection process.
Continue to assess and deploy annual marketing and communication strategies around topics such as: pre-enrollment, enrollment, transition and retention of new students and families.

Collegiate Veterans Success Center
Establish the University of Florida as an official Veteran Friendly Campus.
Apply to become a Pat Tillman University Partner whose selection is based on innovative, veteran-specific support services and overall proven culture of support for student veterans and military spouses.
Assess the First Year Florida Veterans Experience class for new veteran students and veteran students who are currently enrolled at UF.
Establish new scholarship and grant opportunities to better serve the veteran and dependent population at the University of Florida.
Create opportunities for the Collegiate Veterans Success Center to become present at all graduate and professional school orientation programs.

Disability Resource Center
Develop a comprehensive faculty outreach plan to include the following possibilities: a DRC faculty newsletter, articles for the online “Faculty Update,” an open house, create training materials (e.g. fact sheets, videos), educational opportunities, and awareness events.
Develop collaborations with Housing and the campus community for the support of students with significant mobility impairments residing in Cypress Hall.
Collaborate with the Student Government Disability Affairs Cabinet, the Campus Diplomats and others to sponsor and promote a comprehensive offering of events during Disability Awareness Month.
Survey the UF campus to gather data about the accessibility of building entrances and routes of travel to be displayed as accessibility features on the online UF campus map.
Create a data gathering plan to assist in quantifying the services provided by the DRC, the benefit to students, and the impact on academic success and retention.
Create and implement a marketing plan to promote Disability Resource Center support services and assistive technology to students and the campus community.